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PRESS RELEASE

Top Glove Corporation Bhd (Company No. 199801018294 [474423-X])

For Immediate Release

TOP GLOVE RESOLVES ALL 11 ILO INDICATORS

Independent international UK consultant, Impactt Limited, verifies the Company's resolution of the International Labour Organization's 11 forced labour indicators

Shah Alam, Monday, 26 April 2021 Top Glove is pleased to announce that the Company has resolved all eleven International Labour Organization (ILO) indicators of forced labour.

The resolution of the eleven ILO indicators of forced labour has been verified by independent international UK consultant, Impactt Limited (Impactt), in its report dated 22 April 2021 (Thursday).

Since July 2020, Top Glove has engaged Impact to advise on measures for improving the Company's labour policies and practices. In March 2021, the Company had five ILO indicators of forced labour that were in the pale yellow category, which indicates "further progress made" and is one step away from the green category, which indicates full resolution of the forced labour indicators. *Please refer to Chart 1 on page 2*.

Towards this, Top Glove has effectively resolved all eleven ILO indicators of forced labour as of 22 April 2021 (Thursday).

While the Company is pleased to have resolved all the aforementioned ILO indicators of forced labour, we assure our stakeholders of our continued efforts to improve the welfare of our employees. We remain committed to be the best company that we can become, ensuring high quality welfare, health, safety, working conditions and living accommodation of our 21,000 strong workforce.

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Chart 1

TOP GLOVE Top Glove has achieved all Green on the International Labour TOP QUALITY, TOP EFFICIENCY Organization (ILO) 11 Forced Labour Indicators 11 A CAP verification Investigation CAP Forced Labour Indicators CAP Accommodation verification verification completed 28/08/2020 inspection March 2021 April 2021 Impactt assessment October 2020 January 2021 Key: 1. Abuse of vulnerability A Green = All issues closed 2. Retention of identity documents Pale Yellow = Further progress made В 3. Restriction of movement Light Yellow = Significant 4. Excessive overtime progress made on issues 5. Abusive working and living conditions Dark Yellow = Critical issues present but isolated / or in supply chain 6. Deception 7. Isolation Orange = Critical issues present, but progress is being made 8. Debt bondage Red = Critical issues requiring 9. Withholding of wages immediate action 10. Physical and sexual violence Note: The indicator of A to F is 11. Intimidation added in for easy reference

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^{*}It is important to note various mandatory government movement control orders (MCOs) are in place to prevent the spread of COVID-19, and thus, despite all prior issues being closed, restriction of movement remains factually present.

^{**} ILO Forced Labour Guidance on Physical and Sexual Violence' states...'Forced labourers...may be subjected to actual physical or sexual violence....so as to have greater control over them.' It is Impactt's opinion that the instances of physical and sexual violence at TG are not related to the company gaining 'greater control over workers', therefore these instances, although concerning, are not indicative of systemic forced labour. Source: Impactt Report, 22 April 2021, ILO Indicators in Top Glove direct operations